

Considerations For Training & Assessment

The planned approach...



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Role of the RN...

- Health assessment
- Environmental assessment
 - Decision to train based on;
 - ✓ Clients health is stable
 - ✓ Predictable outcomes of care



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Role of the RN...

- ✓ Appropriate contingencies for that environment are viable
- ✓ Care worker meets pre requisites
- ✓ Agency can evidence;
 - Line management support
 - Incident reporting mechanisms
 - Supporting policies and procedures



Information Gathering...

- Gather information relating to the client's health background and support needs
- Does the client have an existing health care plan / health plan
- Identify the training needs required to support the client
- Implement health support risk assessment



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DECS Care Plans

Asthma care plan
for education, child/care and community support services*

To be completed by the DOCTOR and the HEALTHCARE WORKER AND/OR AN AUSTRIAN STUDENT/CAREGIVER.
This information is confidential and will be available only to supervising staff and emergency medical personnel.

CONFIDENTIAL

Name of child/student/client: _____
 Family name (please print) _____ First name (please print) _____ Date of birth: _____
 Medication Number (if relevant): _____ Date for next review: _____

Description of the condition

Signs and symptoms:

<input type="checkbox"/> Difficulty breathing	Frequency and severity:
<input type="checkbox"/> Wheeze	<input type="checkbox"/> Frequently (more than 5 a per year)
<input type="checkbox"/> Tightness of chest	<input type="checkbox"/> Occasionally (less than 5 a per year)
<input type="checkbox"/> Cough	<input type="checkbox"/> Only/treat days
	<input type="checkbox"/> Other (please specify) _____

Triggers (do include chest dust, animals, dust, pollen, chemicals, weather, grasses, dew, mould)

Continuum considerations (for physical activity, camps, excursions, debates, laboratory or workshop activities, international attendance)

Additional information attached to this care plan

Medication plan
 Individual first aid plan (if different to standard first aid - see model over page)
 General information about this person's condition
 Other (please specify) _____

This plan has been developed for the following services/settings: *

<input type="checkbox"/> School/education	<input type="checkbox"/> Outings/camps/holidays/activities
<input type="checkbox"/> Child/care	<input type="checkbox"/> Work
<input type="checkbox"/> Hospital/accommodation	<input type="checkbox"/> Home
<input type="checkbox"/> Transport	<input type="checkbox"/> Other (please specify) _____

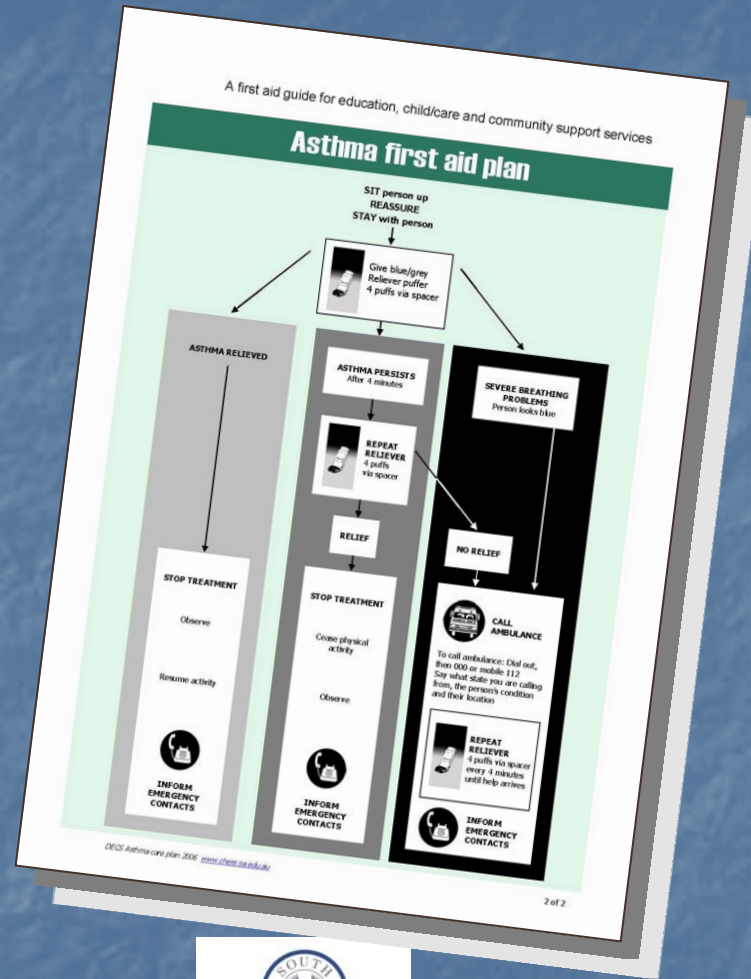
AUTHORISATION AND RELEASE

Authorised prescriber: _____ Professional role: _____
 Address: _____ Telephone: _____
 Signature: _____ Date: _____

I have read, understood and agreed with this plan and any attachments indicated above.
 I approve the release of this information to supervising staff and emergency medical personnel.

Parent/guardian or adult student/client: _____ Family name (please print) _____ First name (please print) _____ Signature: _____ Date: _____

DECS Asthma care plan 2008 www.decs.sa.gov.au



HEALTH CARE PLAN FOLDER PROJECT DECS Holistic Folder...

Role out of the project commenced
in July 2007

Project partners meet with
individual schools/pre-schools
explaining the purpose and process
Information sheets were then sent
to:

families
school staff
careworkers

Follow up appointment made to
create the folders

HEALTH CARE PLAN FOLDER

This folder contains all your health plans from your doctor and other health services.
THE FOLDER BELONGS TO YOU AND SHOULD STAY WITH YOU.

What is your name?
Tick this box if you are MALE Tick this box if you are FEMALE

What is the date of your birthday?
If you have a MedicAlert number, please write the number here:

If you would like a photo of yourself in this folder, you can put it here.

PHOTO

CONFIDENTIAL

PRIVACY STATEMENT
The health plans in this folder should be:
• filled in and signed by your health professional(s) (eg nurse, doctor, therapist)
• signed by you/your parent or your guardian
• clear about the places where a copy of the plan should be used (eg school, childcare, transport, swimming)*

KEEPING THE PLANS UP TO DATE
• Check the review dates and keep your plans up to date - remove the old ones
• Work out whether it is easier to make the review dates close together
• It is important to let people know when you get new care plans

If this folder is misplaced and someone finds it, will you please telephone this person so it can be returned:
(Name) _____ (Telephone) _____

For health forms and other information: www.chees.sa.gov.au



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DECS Holistic Health Care Health Care Plan Folder

PARTNERSHIPS

- The Department of Education and Children's Services (DECS)
- Children, Youth and Women's Health Service (CYWHS) Manager (delegated care)
- Working together to make the whole health support planning process as easy and safe as possible.



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DECS Holistic Health Care Health Care Plan Folder PARTNERSHIPS

- The project team has developed a folder to store all of the child's health plans.
- Staff using these plans may be health support officers (Access Assistant Program) in preschools/schools or trained staff in childcare, out of schools hour care, family day care and respite settings.
- Parents can take the folder to health professional appointments



DECS Holistic Health Care Health Care Plan Folder

PARTNERSHIPS

- This folder needs to remain with the child at all times and will be accessed by all workers supporting the child including respite and out of school hours care.



FOLDER CONTENT

- Level 3 Health Plan (Developed by RN)
- Level 2 Care Plans
 - health professional Specialist/GP
 - Medication authorities
 - Contenance Plan



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FOLDER CONTENT

Personal care support plans

- Oral Eating & drinking plan – Speech therapist
- Transferring & positioning plan- Physiotherapist
- Communication Book/Diaries
 - Used to link between families, school staff and all workers supporting the child



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Delegation...

- Delegation is the process of assigning a task or activity from one organisational or professional level to another. It is a formal process requiring professional judgement and decision making and is informed on the basis of making an individual client assessment.



Delegation...

- The RN is accountable for his/her role in the delegation process and is accountable to the NBSA, employer and the public for their own actions and decisions.
 - *NBSA Delegation by a Registered Nurse or Midwife to an unlicensed careworker – Standards 2005*
www.nursesboard.sa.gov.au



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Planning and Delivery of Disability Health Support

Refer to flow chart page 10
Direct Health Support of People
with a Disability Guideline



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Engaging The Registered Nurse

A planned approach to
training and assessment of
care workers...



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Training and Assessment of Care Workers Involves...

Training

1. Assessment
2. Plan of Care (develop health plan)
3. Assessment of Knowledge & Specific Education
4. Practical demonstration by RN /Assessor
5. Guided Practice
6. Practical Assessment
7. Validation of Competency
8. Documentation/Review

Assessment



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Workshop Scenarios...



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What level of health support applies to each of the following scenario's?

Remember your decision will influence the way training and health support is accessed and provided.



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Scenario One

Michael has an intellectual disability and left hemiplegia. He attends a day options program and centre based respite service.



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Scenario Two

Jenny has an intellectual disability, epilepsy and asthma both of which respond well to medications. Jenny requires the support of a care worker to administer her medications.



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Scenario Three

Marcia has a diagnosis of muscular dystrophy and as her condition has deteriorated, she now is unable to manage oral food intake and has a gastrostomy tube in place. Marcia also requires BIPAP ventilation, and support with regard to the administration of her medications, hygiene and toileting.



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Scenario Four

Annabelle has been diagnosed with unstable diabetes and requires injections of insulin to control her blood glucose levels. The dose of insulin varies according to her blood glucose levels and whilst in hospital her diabetes has proved to be unpredictable and difficult to manage.



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Scenario Five

Alex has multiple and severe disabilities sustained at birth. He also has osteogenesis imperfecta and requires continual assessment relating to pain management and has multiple analgesics on a prn basis. He is also ventilated via an unstable tracheostomy, has frequent chest infections and a permanent indwelling urinary catheter.



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Questions ?

...and answers!



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